

BROTHERHOOD OF CHRISTIAN  
BUSINESSMEN AND PROFESSIONALS



# Kapatiran

MAGAZINE

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## The BCBP 17th National Anniversary

April 12, 1997  
Cagayan de Oro

Theme:  
**"Speak Boldly  
of the Lord"**

- \* BCBP National Anniversary
- \* Stewards Leaders' Training Course
- \* On The Threshold Of A New Age
- \* Harvesting The Fruit Of The Seed That Was Planted
- \* Proclaim His Marvelous Deeds!
- \* Am I More Like Jesus Than I Was A Year Ago?

**Anniversary Pictorials - pp 12-13, 17-18**

# VISION

The vision of the Brotherhood of Christian Businessmen and Professionals (BCBP) is that of a full life in Christ for all, particularly business people and professionals.

This full life is expressed through a three tiered, lifelong process:

## CONVERSION

to a personal relationship with Jesus Christ;

## COMMITMENT

to the values espoused by Him; and,

## COMMISSIONING

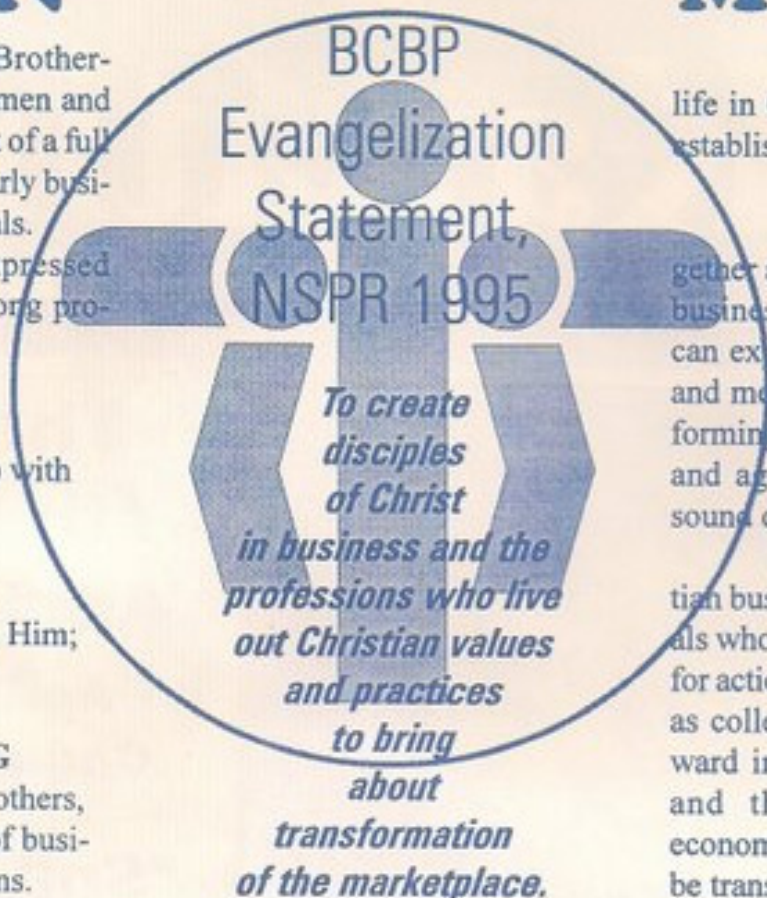
to spread these values to others, especially in the conduct of business and the professions.

# MISSION

To attain its vision of a full life in Christ for all, the BCBP has established a two-fold mission:

- To create and promote together a support environment where business people and professionals can experience Christ in a personal and meaningful way, thereby transforming them into disciples of Christ and agents for justice, equity and sound development; and,

- To create a body of Christian business people and professionals who are so trained and structured for action that their individual as well as collective efforts result in a forward impact in business practices, and through this, enable the economy, and society in general, to be transformed by Gospel Values.



## Evangelization Statement

**Evangelization by the BCBP means:**

"Creating disciples of Christ in the businesses and the professions, who bring about a transformation of the marketplace by living out Christian values and practices not only in their personal and family lives, but more particularly in their respective businesses and professions."

## The Essence of a BCBP Member

A BCBP member is a businessman or professional who influences change leading to Christ-centered behavior and practices in his sphere of work.

He is a disciple of Jesus Christ and has integrated the Lord's teachings in his total life.

He gains support and grows spiritually through his active involvement in the Church and in the BCBP.

## Some Clarifications about Being a Member of BCBP

Focus is not on the title or rank of the person in his work organization, but on his capacity to influence change and to bring about Christ-centered values and practices in the workplace.

Must be an active participant in all BCBP life, including Action Group structure.

Must attend at least 50% of each of the activities of his BCBP chapter.

A new member commits to renounce all forms of serious wrongdoing and un-Christian relationships, commitments, and practices.

# Editor's

## Note...

Our focus this issue is on the BCBP's 17th anniversary which we celebrated in Cagayan de Oro last April 11 and 12. What a good time we had — renewing friendships, making new friends, singing and praising God together, exchanging experiences, listening to inspiring sharings and talks, and, let's not forget the eating!!! Our congratulations to Chapter Joe and his indefatigable team who made it all possible!!

For the first time in several years our Spiritual Director Fr. Herb Schneider not only made it to the anniversary celebration but he gave a thought-provoking talk (p.7) on the directions that he believes the BCBP should take in the future and what the ramifications of the APEC and the GATT would have on the business and economy. Fr. Herb also made himself available for the first two weeks of April to conduct a Steward Leaders Training course followed by a Facilitator's or Trainer's SLT course, the first of its kind. Both courses were held on the paradise island of Camiguin at the resort of BCBP Bro. Jess and Sis. Nena Paras. Certainly this was time well spent. Thank you, Fr. Herb, you truly inspired us with your presence and your thoughts.

As our BCBP activities continue at "full speed ahead", please remember to keep us at the KAPATIRAN informed about what's happening so we can share events and activities with all BCBP members nationwide. We really do need your input — news, pictures, sharings, general interest articles, jokes, responses to survey questions — to keep your magazine relevant and interesting.

May your summer be an enjoyable one! - Nancy R. Catan

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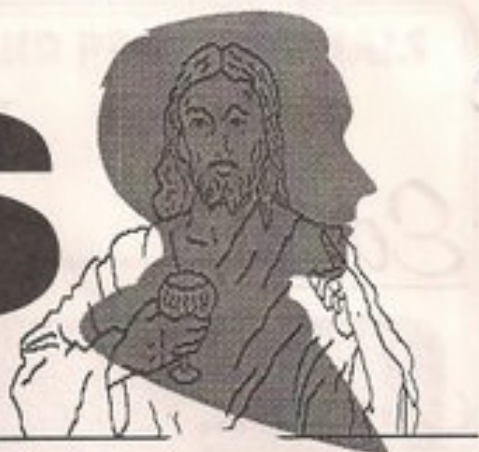
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# Am I more like JESUS than I was a year ago?



**A**nother year has passed, another BCBP anniversary celebrated — our 17th! Amidst the congratulatory messages, inspiring talks, abundant food and joyful fellowship, we need to reflect and ask ourselves, “Are we more like Jesus than we were a year ago?”

It is true that we have opened up new outreaches in new areas all over the country. It is true that outreaches have blossomed into chapters. It is true that the numbers of those completing the Brotherhood Christian Life Program (BCLP) last year exceeded all expectations.

And yet there is a world of difference between activity and progress. How can we know that we are making real progress and not merely deceiving ourselves with activity?

An article by Donald S. Whitney in the *Discipleship Journal* #97 cites ten questions to ask to find out if an individual or an organization is still growing...and growing in the right direction. I would like to share these with you.

Ask these questions of yourself, ask them of the

members in your action group, ask them of your chapter, ask them of the Brotherhood at large.

Activity is one thing, progress is another. Yes, I do believe that the BCBP has made progress this past year albeit slowly. We still have a long way to go before we can say that the BCBP as an organization and we as its members have made a significant impact on the marketplace.

However, reflecting on our progress (or lack of it) should never be a cause of discouragement. The process of growth is intentional, not automatic. We must work at it — enthusiastically, continuously, and purposefully. We must not allow ourselves to drift. Direction is more important than speed. The question isn't always how quickly are you growing, but rather it is “are you growing?”

As I enter another BCBP year determined to speak boldly of the Lord in the marketplace, I ask myself, “What do I need to do in order that next year at anniversary time I can firmly answer, ‘Yes, I am more like Jesus than I was a year ago!’?” -Nancy R. Catan

1. Are you more thirsty for God than ever before?
2. Are you more and more loving?
3. Are you more sensitive to and aware of God than ever before?
4. Are you governed more and more by God's Word?
5. Are you concerned more and more with the physical and spiritual needs of others?
6. Are you more and more concerned with the Church and the Kingdom of God?
7. Are the disciplines of the Christian life (and our BCBP life and commitment) more and more important to you?
8. Are you more and more aware of your sin?
9. Are you more and more willing to forgive others?
10. Are you thinking more and more of heaven and of being with the Lord Jesus?

**OFFICE OF THE ARCHBISHOP**  
**Archbishop's House**  
**P.O. Box 113**  
**Cagayan de Oro City, 9000 Misamis Oriental**



*It is my great honor and pride to greet the members of the BROTHERHOOD OF CHRISTIAN BUSINESSMEN AND PROFESSIONALS on the occasion of their Seventeenth Anniversary. I join you in thanking the Good Lord for leading and guiding your Organization as you participate in the building of His Kingdom here on earth.*

*As you continue to labor in God's vineyard in your own small ways as businessmen and professionals, be continually aware of your important and crucial role in the development of every individual Christian in our society.*

*You should also be grateful because your celebration of the seventeenth anniversary falls on the first year of our triennium celebration of the Great Jubilee in the year 2000. And this year 1997 we are to reflect on our Lord Jesus Christ. I encourage you then to proclaim without fear and hesitation the Name of our Lord Jesus Christ who died on the Cross for the salvation of all men, was resurrected and is now in the Glory of God. Through His resurrection you have received the newness of life.*

*As we reflect on the Lord Jesus Christ this year 1997, Pope John Paul II reminds us that "every individual Christian within the Church is not to keep hidden or monopolize this newness and richness which has been received from God's bounty". But it has "to be communicated 'and to be shared' to all mankind" (Redemptoris Missio, #11).*

*May the Spirit of the Risen Lord give you more courage to speak and live out concretely in your life his messages and values.*

*Congratulations and more power to all of you!*

*Jesus B. Tuquib*  
**JESUS B. TUQUIB, D.D.**  
**Archbishop of Cagayan de Oro**

**CATHOLIC CHARISMATIC RENEWAL**  
**Archdiocese of Cagayan de Oro**



## Message

*"They spoke fearlessly of the Lord, who confirmed the message of the grace of God with miraculous signs and wonders he gave them power to do." (Acts 14:3)*

*In Iconium, Paul and Barnabas went to the Jewish Synagogue. They preached in such a manner that a great number of Jews and Greeks became believers.*

*Today, the men and women of the Brotherhood of Christian Businessmen and Professionals go to marketplaces and offices to speak fearlessly of the Lord. The theme of the 17th BCBP National Anniversary is for the members to speak fearlessly of the Lord.*

*Indeed, speak fearlessly of the Lord. Be bold but at the same time gentle, respectful, and very humble. Speak with great trust in the power of the Lord to touch the hearts and minds of people so that they may listen intently to the whisper of the Holy Spirit, to accept God's offer of salvation through Jesus, with him and in him.*

*We celebrate the seventeen years of successful recruitment of businessmen and professionals. May all the recruits remain rooted and committed in God's grace, with no other ulterior motive than to love and serve Jesus and our fellow men.*

*Congratulations and God bless you!*

*Mariano Varela, S.J.*  
**FR. MARIANO VARELA, S.J.**  
**Archdiocesan Spiritual Director**

**ARCHBISHOP'S HOUSE**  
Cagayan de Oro City



**OFFICE OF THE MAYOR**  
Cagayan de Oro City



*Message*

To all my beloved and highly esteemed BCBP Brothers and Sisters,

On this very happy occasion of the National BCBP convention and grace-filled 17th anniversary of its foundation, I join each one of you in rejoicing and thanking God for this gift of giving more fervor of our Faith to our people and most especially in the evangelization of our brothers and sisters in the marketplace. I am very grateful to all who in their families and their small communities and BCBP community in general show the signs of Faith.

As a priest for more than thirty years my association and communion with the BCBP brothers and sisters have given more meaning and deeper commitment to my vocation both in terms of personal sanctification and in my work for the sanctification of others.

Vatican II's message for building dynamic Christian communities is very much enhanced by the witnessing of the BCBP partners of this mission.

I am very grateful to God for giving the BCBP to our Archdiocese.

With my prayers and blessings,

*Msgr. Rodolfo Roa, V.G.*  
MSGR. RODULFO ROA, V.G., P.A.

The people of Cagayan de Oro are very pleased to welcome the officers and members of the Christian Businessmen and Professionals as they hold their 17th Annual BCBP National Anniversary here in Cagayan de Oro from April 11-13, 1997.

Your anniversary theme, "Speak fearlessly of the Lord", which is taken from Acts 14:3 is a fitting reminder to all of us, businessmen and professionals alike, as we face the tests and challenges of a Philippines that is not merely moving, rather it is leaping towards the next millennium. How we let our Christianity shine through in our daily undertakings is a commitment which I hope the BCBP will actively pursue in its role as an active prime mover of Philippine society.

The Cagayanons also warmly congratulate the BCBP Cagayan de Oro Chapter for bravely hosting this three-day national gathering which will gather together BCBP members from all over the Philippines. The tasks are heavy, the demands are high but I am confident that, as in your past endeavors, you will succeed.

May God be with you during this gathering and always.

*Pablo R. Magtajas*  
PABLO R. MAGTAJAS  
City Mayor

**BROTHERHOOD  
OF CHRISTIAN  
BUSINESSMEN AND  
PROFESSIONALS  
Manila, Philippines**



**BROTHERHOOD  
OF CHRISTIAN  
BUSINESSMEN AND  
PROFESSIONALS  
Manila, Philippines**

*The BCBP, a new age, a new urgency*

*Message*

Greetings!

*It is the year 1997, the 17th year of the BCBP's existence, three years before the Third Millennium. APEC and GATT announce a New Age, a new way of life, a new way of doing business and bring new challenges to being disciples of Christ. The local market has become global. The ability to compete locally will not suffice in the global village be it in the job market, in manufacturing, or services. The economic unification of the Pacific Rim will bring with it greater mobility and opportunities, but also greater dislocation of peoples and cultural and social alienation.*

*This year we bring the 17th BCBP National Anniversary celebration to the premier chapter of Mindanao - Cagayan de Oro. This is another first as far as this annual celebration is concerned, and I am personally grateful to BCBP-Cagayan de Oro for graciously accepting the lead role for this year's celebration.*

*The Holy Father sees the advent of the Third Millennium as a time of extraordinary grace for all Christians. The three-year retreat with its emphasis on Jesus in 1997, the Holy Spirit in 1998, and the Father in 1999 is to help the whole Church receive this outpouring of grace.*

*Our theme for this year: "Speak boldly of the Lord", truly speaks of one of the essentials of our mission. We have gone to different places of the country to open new venues and outreaches for the Brotherhood, and indeed speaking boldly of the Lord had paved the way to our success. While we have conquered a lot of grounds and worked our way to win the marketplace for Christ, we are still called upon to further rejuvenate our efforts and to continually speak on Christ's behalf.*

*I believe that the BCBP together with other evangelistic outreach communities like CYA, Familia, Lingkod ng Panginoon, etc., and covenant communities like Kahayag sa Diyos, Puhing Pulong, and Ang Ligaya ng Panginoon are already a sign of that outpouring of grace for the Third Millennium.*

*Many are wanting to hear God's Words while others have turned cold shoulders to Scriptural truths in favor of earthly things. But like the first Apostles of Christ when they set out to proclaim His glory, we, too, are called to be bold and courageous to speak of His truth so that in the end, Christ's victory shall reign everywhere particularly in the marketplace.*

*Communities of disciples like the above-named groups, who are deeply committed to the Lord and to one another, can support their members in the tremendous changes that have already begun. These communities can help members to remain truly human and truly Christian, servants in Church and Society.*

*Brothers and sisters in the Brotherhood, let us together joyfully celebrate this occasion and at the same time renew our covenant to use the Word of God as the primary agent that will influence the work environment and as our shield and armor against the forces of the enemy.*

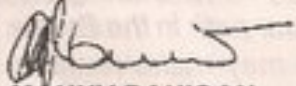
*Furthermore, I believe the Lord is calling the BCBP, CYA, Familia, Lingkod ng Panginoon, Women for Christ, Kahayag sa Diyos, Puhing Pulong, Ang Ligaya ng Panginoon, The Risen Christ Community and others to form even closer ties and to be in the deepest way possible brothers and sisters of one another and of the Lord. The Lord is calling all of us to form a bulwark to defend the unwary and unprepared, to help make sure that the rapid development now begun will benefit all in our country, and to help stem the tide of possible resulting evils in Society and in the Church.*

*With Christ in our hearts and unshakable zeal to proclaim His marvelous deeds, we shall continue winning each battle, bringing Christ to the marketplace and finally winning it for Him.*

*My prayers go with the BCBP on its Anniversary as it enters its 18th year of service in Church and Society.*

Yours in Christ,

*In our Lord,*  
  
**HERBERT SCHNEIDER, S.J.**  
BCBP Spiritual Director

  
**MANNY BANIGAN**  
BCBP President

**BROTHERHOOD  
OF CHRISTIAN  
BUSINESSMEN AND  
PROFESSIONALS**  
Cagayan de Oro Chapter



Peace in  
Christ!

*Message*

It is with great pride and joy that I wish to thank the BCBP National Council for allowing us to host this year's National Anniversary Celebration. But above all, we thank God for all the countless blessings He has bestowed upon us during the past year.

More than a year ago the members of the BCBP Cagayan de Oro Chapter witnessed how fearless men from the National Council came into our midst and spoke boldly for the Lord even when they were put to the test under the crucible of fire and humiliation. Since then their relentless effort and brave stand with God's guidance through the power of the Holy Spirit on an absolute teaching of the Catholic Church against the forces of evil has become one of the motivating and driving forces of our Chapter members.

This bold act is worthy of emulation even as we recall how nearly 2000 years ago St. Paul in the company of Timothy spoke fearlessly for our Lord Jesus Christ.

Our 17th National Anniversary theme "Speak boldly of the Lord" (Acts 14:3) reminds us again of our duties and responsibilities not only in bringing Christ into the Marketplace but eventually winning it for Him. We are also tasked to be the cutting edge in our Businesses and in our Professions. Our Lord Jesus Christ will ask no less.

Let us therefore unceasingly seek God's guidance that we may all together find our path in the Brotherhood more clearly and that we may make real the winning of the marketplace for our Lord and Master Jesus Christ.

Brotherly in Christ,

**Joe Coruna**  
Chapter Head, BCBP Cagayan de Oro



**THE SYMBOL OF  
THE BCBP**

The logo of the Brotherhood of Christian Businessmen and Professionals captures the very essence of the organization.

The Cross in the middle of the logo symbolizes Christ, who is the heart of the Brotherhood. Christian tenets and values are central to all endeavors of the organization.

The arms of the Cross - indeed, Christ's outstretched arms - welcome all who come under His salvation and love. It symbolizes, too, the mission of the group to increase its members by evangelization.

The twin figures on the logo's foreground are the two active groups of the Brotherhood - businessmen and professionals. They are bent in adoration, typifying the brothers' acceptance of Christ as Master and Redeemer.

Finally, enveloping all the elements of the logo is a circle. It represents the unity of the Brotherhood - one in purpose, one in spirit, one in Christ.



*We need to be on the cutting edge of the Third Millennium technologies and globalization trend by preparing our BCBP members to meet and survive these challenges.*

*Fr. Herb discusses these upcoming trends in the light of APEC and GATT, their impact on the BCBP, and what we can do as Christian steward leaders.*



# On the THRESHOLD Of A New Age

*Fr. Herb Schneider*

To say that we are on the threshold of a new age is a truism. Everyone knows it and feels it. Changes are taking place now that are impacting everyone and everything: the individual, the family, organizations like the Church and the BCBP, our businesses, and also nations. Whether we prosper or not depends on how we respond to these changes.

Individuals of unusual insight recognize what is happening and they position themselves and those they are responsible for to benefit and if possible guide the changes. Such people have often brought about benefits for society in such a way that the good they do continues long after they are dead.

Our Holy Father, I believe, is such a person. Since he became Pope he has spoken about the coming of the Third Millennium as a transition into a new age and a new period of grace. In fact, he is helping all of us to be ready for the outpouring of grace through the 3-year focus on God: 1997 on Jesus, 1998 on the Holy Spirit and 1999 on the Father.

## The Role of the Brotherhood

I believe the BCBP is called to play a special role with respect to the changes that are happening now even as I speak. Yes, the BCBP is tasked to be ready to evangelize, but even more to be ready to help our country, our businesses and professions through a very challenging period. Many will be unprepared, many will suffer, many will be disoriented with loss of direction. The Lord, I feel, wants the BCBP to be a wall of protection, a bulwark for the unprepared so they won't be swept away. The Lord wants the BCBP to help guide things locally and nationally so that the powerless, the little people, won't be in greater poverty and misery in the Philippines but will be among those who will benefit from what will come.

In this talk, I will describe some of the changes that will be and are taking place, even now as we meet here in Cagayan de Oro for our 17th anniversary. And I will talk about the BCBP's role in these changes as I see it.

## What is happening?

Let me describe four (4) significant changes and trends. Already and more and more so every day, the prime commodity today is information. Today more and more people work with information instead of things. The world at large is no longer an industrial economy. The world at large has moved on to information, knowledge and service as main commodities.

Consider that in the United States 70% of the work force work is in the service section. In Japan the figure is 60%; in Taiwan 50%. People are spending more time in dealing with information and providing services than in producing things or moving them. There is a growing need for information. Joel Barker, a business and management expert states that the lever of the 21st century will be information and ideas. An organization's greatest power resides in their staff's capabilities, not in the hardware of the business.

Management guru Peter Drucker puts it this way: "Knowledge is the new source of wealth. The learning society is taking over. For the first time in human history, it really matters whether or not people learn."

Knowledge is the key to productivity and innovation and staying in business and being competitive. An example of this is Microsoft and Netscape battling for control of the Internet. This battle will be won by the mind.

*next page pls.*

*Any day above ground is a good one!*



Peter Drucker continues: "People need to learn to take responsibility for their own information needs. For the information-based organization of tomorrow, people will very largely have to control themselves."

The organization, too, has a new responsibility to build continuous learning and continuous teaching into the job of every employee and every work team. This is the first social responsibility of management in the 21st century.

What has changed since Peter Drucker wrote these words is the Internet availability to millions with an incredible amount of information at anyone's fingertips with a computer or a connection. This accessibility and actual use of it will distinguish the survivors from those who will be left behind.

### Trend to total quality

The trend is not just to demand quality products and service, but extends to every aspect of life.

Of course, this trend is connected to the first one, information, through TV, the Internet. The times have passed where a whole country could be kept in isolation and made to believe they had the highest standard of living.

In the manufacturing and moving products industry, partnership with the worker is, however, only the best way. In knowledge and service work, partnership is the only way. Nothing else will work.

### Demand for freedom and sharing in decision-making

This trend — the demand for freedom and sharing in the decision-making at all levels — reflects a change inside of people. It has been going on for a long time already. It is a sort of grass roots movement. More than at any other time people are demanding freedom. They demand a share in the decisions that effect them. Look back into the history of the United States, with their struggles for civil rights and more recently, women's rights. In the Philippines we all remember the Edsa Revolution. Even in Europe, especially in Germany, history shows continuing struggle for freedom which we see particularly in the demise of communism.

Information and freedom relate as cause and effect. Total quality and freedom are related as well. Freedom to make decisions at the local level is a key to quality. Unempowered employees rarely deliver quality.

Organizations won't be able to control people as in the past. The three trends above have impact, but together their impact is multiplied many times over.

### Trend toward globalization, GATT and APEC

This, I believe, may well be the most powerful trend of all. The world is fast becoming one economically. By the year 2010 the developed nations around the Pacific rim will drop all barriers and become one economy. By 2020 the developing countries will follow suit.

The Pacific Rim will be one interdependent area of development, economy and business. No tariffs, no barriers to investments, employment, marketing, etc. The Philippines signed on in APEC Manila 1995.

That means by 2020 at the latest, all Philippine industry will be competing with every other country's industry in the APEC. Why buy sugar here when you can get it cheaper and perhaps better from Taiwan? Why buy local, when the foreign stuff has better quality, a better price and the foreign company gives better service? And this trend will be aided by our desire for foreign goods.

It is already happening.

May I suggest an experiment. Go to a place like Shoemart or equivalent. Look at the labels of goods to see where they come from. Do the same in the supermarket with household goods, canned goods, etc.

This trend which is present and growing puts tremendous pressure on people, organizations and nations. The trend will also affect the job market and employment. Unless we stay on the cutting edge by taking personal responsibility for growth and development, we will become obsolete and unemployable.

The 4th trend to globalization amplifies the other three. Naisbitt says that yesterday is over and we must adjust to living in a world of interdependent countries. We are, whether you like it or not, a citizen of the world.

Information and globalization are related. Information is available to everyone immediately through the CNN Internet News Services.

Total quality and globalization are related. People regardless of where they are insist on quality. The globalization trend spurred on by GATT and APEC will have a tremendous impact on jobs, on everything we touch and do. All around the world people will be affected regardless of where they live.

In this development leadership is strategically important and here I believe the BCBP is called to make a significant difference.

"The ability of technology to better human life," claims Francis Fukuyama, "is critically dependent on a parallel moral program in man. Without that, the power of technology will simply be turned to evil purposes, and mankind will be worse off than it was previously."

An effective response needs to take into account the technological advances and the development of morality and genuine values.

## The role and call of the BCBP

The BCBP can no longer afford to concentrate its efforts on personal holiness and unity in the family. It must tackle the second part of its vision and mission — to win the marketplace for Christ.

I believe this is to happen in three key areas.

### 1. *Preparing the business members for the future*

My vision is to see the BCBP sponsoring seminars that give the businessmen and professionals a real understanding and insight into the developments of the next two decades. This should include a study of the Philippines' development plan under APEC. We need to prepare our members to be ready for the information revolution, to familiarize them with the new sources of information as related to their profession.

Our youth also need to be prepared for the information age and new sciences through a value-centered education.

Brotherhood people should know how to handle the potential of the computer for video conferencing, tele-working, etc. BCBP members must know how to position their companies and their expertise in this information marketplace.

### 2. *Guiding the development to benefit all in our country*

The BCBP should explore ways and means to use its tremendous people resource for training for employment of the many who will be left out and behind without such help. I believe the BCBP should get involved in local and regional planning and development centers. But above all, BCBP members must push for such training to take place in their own companies.

Let me quote Peter Drucker once more. He says, "To build continuous learning and continuous teaching into the job of every employee and every work team is the first social responsibility of management in the 21st century."

### 3. *Personal, in-depth concern*

The BCBP is working at this and many of its members have come to know the Lord and have grown in holiness. What is called for now is a new, in-depth conversion for all, so that in all areas of our life we live according to the stewardship principles.

This conversion will need to have the following four qualities: a deep and active commitment to our Lord and to the vision and mission of the Brotherhood, even if others should decide to be minimalists and only do what is required; a deep commitment to the principles of the gospel in the world of business, unshakeable even if others do not believe in a true or just way; a dedication to the welfare of all those involved with the individual — employees, colleagues, customers, etc.; and lastly, a faithful Christian stewardship, dedicated to service and not seeking to be served.

We need to look at the seven principles of stewardship in terms of four areas or four levels — the personal level, the interpersonal level, the managerial/leadership level and the organization level. Those of you who have completed the Steward Leaders Course, and I recommend that all of you find time to take it, will be familiar with these seven stewardship principles and their impact at all levels in our lives. They are summarized in the accompanying table on the next page.

***"We need to prepare ourselves and others to survive the coming change"***

These principles will help us survive the coming changes. They will also help us build the wall, the bulwark to protect the unprepared, the weak. They will help us train our people and send them out to battle for the Lord along with us to win the marketplace for Christ.

## Steward leadership is the key

Steward leadership fulfills the demands of change by training the participants in the timeless principles of the natural law, principles God made for the foundation of a fully human life and responsible service. The SLT (Steward Leaders Training) teaches the principles of responsibility and freedom, of purpose, of action, of mutual commitment, of influence, of synergy and of renewal and helps the participants build them into their lives. Applied, these principles will produce mature men and women who will serve the Lord at home, in their businesses and professions, in the Church and in the BCBP. The BCBP can't accomplish its mission without such members.

## Make this anniversary a time of renewal

At this anniversary and in the year dedicated to Christ, let us renew our personal dedication to Him. Let us prepare and help prepare others for the information age, the quest for total quality, the desire to shape one's own destiny, the globalization of the marketplace and the shrinking of the world to the global village dimension.

Let the BCBP start to build the bulwark for the protection of the unprepared, the weak and powerless. Let us begin with stronger and bolder ways to win the marketplace for Christ!#



STEWARDSHIP PRINCIPLE	PERSONAL LEVEL	INTERPERSONAL LEVEL	MANAGERIAL-LEADERSHIP LEVEL	ORGANIZATIONAL LEVEL
<i>Responsibility</i>	Live with your governing values aligned to God's law	Focus on what you can contribute	Manage according to your values	Exercise your strategic choice based on your organization's values
<i>Purpose</i>	Live in line with your own Principle and Foundation	Clarify roles and goals in relation to others	Create a work unit mission which specifies the values and principles of the unit, then manage from it	Create an organizational mission, make sure it lives in the hearts and minds of all employees, use it as a guide for organizational decision-making
<i>Action</i>	Put things you value first and carry them out first	Take time for people, build up trust in them by your own trustworthiness	Focus on the <u>should</u> not on the must or optimal	Focus on the <u>should</u> not on the must or optimal
<i>Mutual Commitment for Mutual Benefit</i>	Balance all the areas of your life, develop yourself in a holistic way	Think "win-win" or no deal	Empower others through stewardship, use performance agreements	Align systems, structures, styles to benefit all stakeholders in the organization
<i>Influence</i>	Understand yourself	Listen and communicate clearly, practice empathy and clear communication	Understand the needs of internal and external customers, manage on the basis of that foundation	Create and use stakeholder feedback and information systems
<i>Synergy</i>	Value your different gifts	Value and use diversity, create many options, seek for alternatives	Value differences and utilize them for everyone's advantage	Acquire and nurture appropriate diversity within the organization
<i>Renewal</i>	Grow and stay on the cutting edge spiritually, intellectually, physically	Cultivate and deepen relationships, both old and new	Renew your work unit in the areas of physical assets, know-how, relationships, vision and mission	Renew total organization - physical assets, organizational knowledge, relationships within and out, vision and mission

Our  
Long Range  
Goal is...



to nurture the  
plant of stewardship.

Thanks for the  
seedling  
Fr. Herb!

Ink dot drawing by  
Joel Adrias,  
BCBP - Iloilo

The 17th BCBP National Anniversary April 12, 1997 Cagayan de Oro  
Theme: "Speak Boldly of the Lord"



Brotherhood of Christian  
Businessmen and Professionals

17<sup>th</sup> National Anniversary  
Speak Boldly for the Lord

ACTS 14:3



To talk goodness is not good...only to do it is. -Chinese proverb

**Celebrating Boldly...**



**Winning and Praising Boldly**



**Eating and Singing Boldly... That's BCBP...**



*If angry, count ten; if very angry, count 100. -Old proverb*

# HARVESTING THE FRUIT OF THE SEED THAT WAS PLANTED

Joe Coruna, Cagayan de Oro Chapter Head

*"There was another famine in the land... The Lord had appeared to Isaac and had said, 'Do not go to Egypt; stay in this land where I tell you to stay. Live here and I will be with you and bless you.' ... Isaac sowed crops in that land and that year he harvested a hundred times as much as he had sown because the Lord blessed him." Genesis 26:1-3, 12*

**F**armers usually do not sow or plant when there is famine in the land, when there is a long dry spell. A dry season. But Isaac in all humility was obedient to God's command. He tilled the land and prepared it for planting and sowed the seed. He never doubted God's awesome power and goodness. And so, he was rewarded and blessed with an abundant harvest, a hundred times.

This was the message that I received from the Lord — that the virtues of humility and obedience and the kind of faith put into action will see us through in performing our task as co-workers of our Lord Jesus Christ, not only in preparing ourselves for the National Anniversary celebration but also in carrying out our vision and mission to bring Christ into our marketplace and winning it for Him.

When Cagayan de Oro was given the green light to host the 17th National Anniversary celebration of the BCBP, the first thing I did was to appoint an over-all coordinator. We looked into our coffers but there was barely any funds left. And to think that we had just finished three simultaneous CLPs! I told Pepot and the governance that there was no way we could handle this affair. We could hardly even send our remittances to the National Council much less support our outreaches.

We prayed and we listened. This time we heard God's command:



*"Do it for my sake. Let my Son Jesus be proclaimed throughout the city. Let all know that you are my disciples. Show them how you love one another, because by loving one another, people will know that you are my disciples. The Lamp when lighted cannot be hid under the bed — it has to be exposed to the open to share its light."*

We decided to be the bearers of this Light in Cagayan de Oro. The theme "Speak boldly of the Lord" (Acts 14:3) was announced. I believe the verse did not only mean speaking out — but also acting out boldly, becoming role models in our community.

Yes, we had the faith, an unwavering faith. That seed which had been planted in us by our mother chapter Cebu had now grown into a tree, but faith without action is nothing.

So, we mustered all available talents in our chapter from organization to implementation. We decided to have a raffle draw, approved in principle by the National Council, with the proceeds to be used for anniversary-related activities. The involvement, the cooperation, the commitment of everyone was simply overwhelming. And the raffle was an outstanding success.

The Holy Spirit was with us but we soon realized that the evil one never sleeps. He started to sow confusion, dissension, miscommunication between the National Council and our chapter, disenchantment and all the other weapons he could think of. In our weekly organizational meetings, tempers flared up and leadership was questioned. Tirades of being inefficient and inutile became common issues addressed to most of us in the governance.

Suddenly my world was a lonely world. I could easily empathize and identify with the Fisherman. It was always Hedy's shoulder that I would lean on. I took comfort, too, in the Lord's messages: "Cast your burdens upon my shoulder... Come to Me all you who are weary and tired... And my heart will not find rest until it has found rest in your bosom..." as the spiritual battle raged on.

*pls. turn to page 17*

*The only limit to our realization of tomorrow will be our doubts of today. -Franklin D. Roosevelt*



*1996 was a banner year for evangelization  
in the Cagayan de Oro chapter.*

*Tito Mora, the chapter's mission director and the youngest  
mission director in the BCBP, shares how God  
gave them the guts so they could  
proclaim His glory.*



## **"Proclaim HIS MARVELOUS DEEDS, to all the nations"**

*Tito Mora, Cagayan de Oro Chapter*



One evening in December 1995, the Mission Team of Cagayan de Oro chapter met in our home to ask the Lord's guidance and will for the mission activities for 1996. We had prepared ourselves spiritually and had only our writing instruments as tools, but we were confident that we were fully equipped as we all had our bibles.

The evening was divided into four sessions of prayer, scriptural meditation, sharing and finally drawing up the mission activities. We ended the evening full of joy for we had once again gained fellowship with the Lord and one another. And right before us were the 1996 Mission plans. We felt the Lord had spoken and we lifted these plans in thanksgiving, and ourselves for the strength, grace and humility to carry out these plans. The next day we submitted these plans to our chapter head for approval.

By the grace of God 1996 came and ended. We will always remember this as a year of intensive evangelistic work carried out for the Lord by the Brotherhood in Mindanao. At the an-

nual governance chapter planning for 1997 and evaluation of the 1996 activities, we realized how the Lord, in a show of His might and power, made possible all the activities that were planned during that December night in 1995.

The year started with the fear of losing our first outreach in Iligan. In a show of total commitment to our faith and in obedience as members of the Catholic Church, we took the risk of losing friendships, business relationships and even physical well-being to become true soldiers of Christ. And in a bold affirmation of God's providence, Iligan is now like a tree that has been pruned and is now bearing much fruit, with a stronger and renewed membership as a Chapter-in-training, with their own outreach in Ozamis City.

The Butuan Outreach came into being with its regular breakfast and Brotherhood Christian Life Program #1. We remember the anxiety over the funds we needed for commitment day. We ended up with more funds than what we solicited as God's instruments of generosity acted exactly on time.

Our Bukidnon Outreach strengthened during 1996 with BCLP #2 and now has two breakfasts monthly, one in Malaybalay and one in Valencia.

We held a marriage enrichment program, the Brotherhood Christian Marriage Retreat, with participants coming from Ozamis, Iligan, Bukidnon and Cagayan de Oro.

BCBP Davao is now under the sole stewardship of Cagayan de Oro chapter. Formerly it was under joint stewardship of Cebu and Cagayan de Oro. The turnover was agreed after joint consultation with the chapter heads of Cebu and Cagayan de Oro and upon the approval of the National Council. We look forward to guiding Davao as they prepare themselves as a Chapter-in-training and open their own outreach.

Another mission activity we undertook during 1996 was a Breakfast Sharing Workshop which we conducted in Iligan and Davao.

And in cooperation with some partners in mission, we assisted Bro. Ed Canlas in the formation of a Christian community in Camiguin province.

*pls. turn to page 16*

*Friendship is the only cement that will ever hold the world together. -Woodrow Wilson*

## PROCLAIM... from page 15

It is with awe and reverence that we marvel at how the Lord provided for the Brotherhood and blessed the work we had done for Him. The obedient acceptance of servanthood by the brothers and sisters to serve in five — yes, five!! — BCLPs happening almost at the same time in Iligan, Bukidnon, Butuan, Davao and Cagayan de Oro attest to this. In a show of support, the National Council, our mother chapter Cebu and other BCBP chapters and outreaches actively served in this effort.

In complete abandonment to His will, we entrusted all our loved ones, our physical safety and material concerns to the Lord. Men and women, guided by one single vision, out of love for the Lord and neighbor, traversed the island to give talks, serve coffee or drive through rough mountain roads even in the dead of night.

Throughout all this, in reliance on the Lord, we comforted ourselves with prayer, songs of praise and scripture. Asking for nothing and accepting everything, we trusted that indeed, it was the Lord Himself who was commanding us to plant, even when it seemed to many an impossible task.

And now we know that indeed, the Lord showed great favor on us when we were granted by the National Council the privilege to host this year's National Anniversary. We see it not as a reward for a job well done for the glory is entirely due our God. But we look at this occasion as a joyful affirmation of the Lord's providence to us.

As we prepare ourselves for battle once more, we pray that:

1. We are able to bring more businessmen and professionals to the breakfast where the victory of Christ in the conduct of our business and profession is proclaimed. We would like to open more breakfast venues and empower them as entry points to a life of discipleship to Christ.

2. We can enable our members to be models of Christian stewardship over time, talent and treasure for the glory of God, that we will be able to inspire others to do the same thereby creating a culture where love of God is lived-out fully by everyone.

# Celebrate!! Celebrate!! Celebrate!!

The anniversary date of a chapter or outreach is certainly a cause for rejoicing and celebration. Every BCBP member nationwide is urged to join in these observances in prayer and, as schedules permit, by their presence. Actual dates should be confirmed with the chapter/outreach as these may change slightly from year to year.

Alabang	April
Baguio	October
Cagayan de Oro	April
Cavite	June
Davao	August
Greenhills	January
Iligan	March
Las Pinas	April
Legaspi	July
Lipa	March
Lucena	October
Makati	July
Ozamiz	October
Palawan	May
Pampanga	July
Quezon City	February
Rizal	April
Tacloban	March
Tuguegarao	October

Allow me to rephrase from John 21:15 and onwards. These verses served as one of our inspirations from Scripture during our 1995 mission planning. Three times the Lord asked Peter to declare boldly of his love for Him. And only then did Jesus entrust to Peter His flock, as head of the Church.

So today we proclaim His marvelous deeds and our love for God. Today once more we accept our mission to take care of God's household.

Yes, Lord, we will take care of your sheep.

Yes, Lord, we will feed your lambs.

Yes, Lord, we love you.

Someone told me that it is dangerous for a young man, in the prime of his life, to be involved in religious movements. That groups such as ours, are only for retirees or those who quit their jobs to find God.

On the contrary, the BCBP mission and vision is for people who are in the midst of economic or professional activity. For our reason for being in the Brotherhood is not just to find God, but more importantly to bring God to where we work or do business.

What this brother really said is that I might lose my guts and just concentrate on the glory. What I say is this: God gave me all the guts I need, so all the glory, I give to God!

In closing, I quote from Matthew 28:18-20 and claim Jesus' power and presence with us as we look forward to speaking boldly of the Lord.

"Jesus drew near and said to them, 'I have been given all authority in heaven and on earth. Go, then, to all peoples everywhere and make them my disciples; baptize them in the name of the Father, the Son and the Holy Spirit, and teach them to obey everything I have commanded you. And I will be with you always, to the end of the age.'"

May God bless us all.#

**HARVESTING... from page 15**

Then an angel from the National Council came into town to give a sharing and a DGL training workshop in Valencia, Bukidnon. His advice was to form right away prayer brigades and have an empowerment Mass. Soon we were back in full spiritual battle gear.

The end result was a clear manifestation of God's never-ending glory and generosity. He blessed all of us with an abundant harvest, a hundred times over like our forefather Isaac. His words in John 15:7 were fulfilled in our chapter.

Suddenly the city was buzzing with brothers and sisters from different chapters and outreaches, different regions and with different backgrounds but with one common vision and mission — that of the BCBP. They congregated in our city, taking time out to come to a spiritual "watering hole", fellowship with each other and with our Lord Jesus Christ.

For me, the anniversary was an experience in meeting God and marveling at His lavish abundance and loving attention. And He does this despite our sinfulness!

Of course, we Cagay-anons would not want to say that all anniversary celebrations be done this way. But for us we can only exclaim in awe and joy that we have harvested the fruit of the seed that was planted in our area some years ago.

In behalf of the BCBP-CDO chapter, Hedy and I would like to thank all of you who came all the way from your far-away chapters and outreaches to our southern city. Your presence indeed made the anniversary celebration all the more a success.

As I was cruising along the busy streets amid the occasional traffic jams of Cagayan de Oro, the day after with my wife Hedy, after our usual couple prayer inside the van, I just suddenly sang a tune of an old refrain to her: "What now my love, now that it's over..." There was a pause and then Hedy answered, "Here we are, Lord, send us." And so we wait with expectant faith for what the future and God will bring.#

**Serving Boldly...****Learning Boldly...****Helping Boldly...**

**Happiness is gratitude for the past, joy in the present and faith in the future. -Dorothy Lorenz**



**BCBP's BIG  
AND  
BOLD!!!**



*It is not how much we have but how much we enjoy that makes happiness. -Spurgeon*

*Use it or lose it!*

*This is the conclusion reached by scientists and doctors in recently concluded gerontology studies on why some older people are more alert with sharper memories than others. This article describes the factors that can help us keep our brains forever young.*

# How to keep YOUR BRAIN YOUNG

Just as medical researchers discovered a few decades ago that muscles weaken without repeated exercise, neuro-scientists are coming to the same conclusion about the brain — it rusts with disuse.

Ronald Kotulak in an article in the Nov./Dec. 1996 issue of *The Saturday Evening Post* states that, contrary to popular belief that we lose massive numbers of brain cells each day as we grow older, any loss of memory or acuity is usually due to laziness in thinking. The only exception here is the severe decline in memory and mental function caused by such diseases as Alzheimer's, which actually affects less than 20% of the very old.

Studies conducted at Harvard University and Massachusetts General Hospital by Dr. Marilyn Albert, psychiatrist and neurologist, point to four factors that seem to determine which oldsters maintain their mental agility:

Factor one is education which appears to increase the number and strength of connections between brain cells. "The more levels of education you have, the more likely you are to engage in mentally stimulating activities, and that's actually good for your brain," Albert claims.

Factor two is strenuous activity which stimulates and improves the flow of blood to the brain. Not only is physical exertion important, but mental exercise also plays an active role in



strengthening connections between brain cells called synapses and actually building new connections or relay switches.

Factor three is lung function, which makes sure the blood is adequately oxygenated. However this factor can be negated through smoking and continued exposure to air pollutants.

And factor four is the feeling that what you do makes a difference in your life. Those with definite and clear goals in their lives tend to remain in sharper mental condition than those people that simply retire to obscurity behind the TV.

It seems that the more factors you enjoy and the stronger these factors are present in your life, the more mentally sharp you stay as you grow older. The director of the Gerontology Center at Pennsylvania State University, Dr. K.

Schaie who examined the intellectual abilities of more than 5,000 people aged 20 to more than 90, found that bridge players do very well on mental tests; bingo players don't. Crossword-puzzle workers do better on verbal skills, and jigsaw-puzzle players tend to maintain their spatial skills.

Schaie says, "It's the inactive people who tend to show the most decline. The people who are almost too busy to be studied are the ones who do very well. There are very few toddling, senile millionaires!"

His studies identified seven factors that stood out among those people who hung onto their intellectual prowess as they aged:

- A high standard of living marked by above-average education and income.
- A lack of chronic diseases.

*pls. turn to page 34*

*To lengthen thy life, lessen thy meals. -Ben Franklin*

*From Cries to Kisses*

Annie Salvador

Makati Chapter

*A Mother's Love*

**J** first became a mother eight years ago. We were then staying in an upstairs bedroom of my in-laws' house, because our own was being renovated. My mother-in-law, who is the complete opposite of all the in-law horror stories there ever were (bless you, Mama S!), would cook me shellfish and malunggay dishes "to get the milk going." She would tirelessly bring me up a thermosful of hot water, or some homemade kakanin for merienda, or bring down the dirty bottles, even rinse the soiled diapers for me. Whenever I came down for meals, she had a freshly laid-out blanket for little Nico to lie on, right beside my seat.

As recipient of that service and attention, I failed to see it as the selfless and generous gift that it was. All I felt was embarrassment. I needed her help but was too shy to accept it. I asked Nelson if we could move instead to my own folks' place, which we did, until our house was ready for us two months later.

And there, in my parents' home, my eyes were opened to what I had failed to see at my in-laws': a mother's love. Oh yes, I've had it all my life from my mom, but it was so easy to take a mother's love for granted when you're busy growing up. This time I was witnessing her love vicariously, as she ministered to my baby. By demonstration, she taught me how to bathe him, clean his wounds, burp him, sun him, cuddle him, love him. The way she looked at him and baby-talked to him made my day. I would spend many a time walking around teary-eyed, relishing the fact that here she was, mothering me all over again through my son.

And true to form, my mother and mother-in-law have given all of themselves to each of my children. They act like mother hens around them, truly relish their visits, remember all their important dates and always make themselves available to babysit them. My children are truly blessed through their Lolas.

This poem, called Full Circles, was actually written for my children. I was planning to keep it until an appropriate time to give to them. Upon reflection however, I realized it makes a fitting tribute to these two beautiful women, both nicknamed Nene, who, through my children, have been loving me twice over. It tells of a mother's love and how she hopes her children will pass it on to their own. Through it, I would like to tell my two mothers that, yes, I learned your lessons. I hope that one day, my children will love their children the way you love me now, because then I will know that I have passed your lessons on, too.#

*Full circles*

*I used to be your heart, didn't I?  
I used to beat for you,  
breathe air for you,  
bring my life's blood to you.  
Until one day you were ready  
to be no longer part of me —  
my life's happiest morning,  
child, was your life's first.*

*And then your hands and feet I was,  
holding up the world for you to see  
Together we touched, we held, we tickled.  
Your folded hands in mine, we prayed.  
First I carried, then I led you,  
but only for the littlest while;  
soon you were on your own  
to walk your path, to claim your life.*

*You have grown so much:  
beautiful and tall and strong!  
I am so proud of you!*

*It seems we've traded places, though.  
You lead me walking on your arm;  
you fetch my reading glasses,  
bring me flowers, walk me home.  
You have become my limbs, somehow,  
And you are hands and feet  
and eyes and ears  
for those you call your own now.*

*The lullabies I sang then  
You sing to them, your little ones.  
I see you leading, interceding,  
always showering, empowering.  
From offspring to offspring  
I see all my love recurring  
In the full circles of our lives.  
For you will be their heart, won't you?*

Jan 19, 1997

Dear Daddy,

Happy Birthdays I want you to know that I love you very much I wrote this poem for you:

My Father

My father is a hero  
 For me, my family and to all  
 I know he is good  
 Because he works for our livelihood.  
 He is a good father  
 For us his children  
 He loves us so much  
 And we love him so much too

Thanks for being my father thru the years!

Your loving daughter,  
 Babes  
 Bananes, BCBP Legaspi

HAPPY  
 BIRTHDAY  
 DAD

## Being A Child

*Maria Angelica Mikaela G. Mora, 10 yrs. old  
 Cagayan de Oro*

Being a child isn't very easy. For example we have a lot of homework (except summer if we don't have summer classes at school). We also have responsibilities as children. We have to be responsible for ourselves. It isn't the yaya's fault if we cut ourselves on a piece of glass or if we injure ourselves while playing. Whatever the problem is, we seem to blame it on our yaya or somebody else. Anyway we have to learn to do a lot of things like how to wash dishes, fix our beds, etc. So you see it's not very easy being a kid.

But look on the bright side. You're still a kid having fun because kids are creative and can invent their own games. We also love being kids cause we can play, watch TV and do other kid things. We also have to clean up the mess we make.

In the future I hope kids will continue to be progressive and more in everyday life as children become more and more part of the plans of the future.

I want you to know that we children won't always be children and we might have other commitments that we need to attend to so we won't be with you guys (meaning our parents) every second and minute. So you see children aren't just things that come and go as you wish. They are human beings and created by God just like you. Sure we don't know much, but we're still smart.

The attitude of a child depends on the parents. If the parents split up and one parent moves out, the children are devastated and insecure or shut off from the real world or start acting strange. If the parents are happy, the children are happy.

*Each man is the sole guardian of his own honor. -Hindu proverb*

## The SIX Mistakes of Man

1. The delusion that personal gain is made by crushing others.
2. The tendency to worry about things that cannot be changed or corrected.
3. Insisting that a thing is impossible because we cannot accomplish it.
4. Refusing to set aside trivial preferences.
5. Neglecting development and refinement of the mind, and not acquiring the habit of reading and studying.
6. Attempting to compel others to believe and live as we do.

*Cicero, Roman statesman and philosopher*

## Don't blame the lettuce!

*When you plant lettuce, if it does not grow well, you don't blame the lettuce. You look for reasons it is not doing well. It may need fertilizer, or more water, or less sun. You never blame the lettuce.*

*Yet if we have problems with our friends or our family, we blame the other person. But if we know how to take care of them, they will grow well, like the lettuce. Blaming has no positive effect at all, nor does trying to persuade using reason and arguments.*

*That is my experience.*

*No blame, no reasoning, no argument, just understanding.*

*If you understand, and you show that you understand, you can love, and the situation will change.*

**Thich Nhat Hahn**



## Letter to the Editor

My daughter Jamie just had their recollection at the Ateneo de Davao University as a prerequisite for her graduation. She's graduating in the Grade School Level.

After the Recollection, my daughter handed me an envelope which contained her letter addressed to me and Baby (my wife). Enclosed was a handout on Parenting written by Fr. Joseph Galdon, S.J. The article contained excerpts from an article written in the KAPATIRAN. Fr. Galdon mentioned that this KAPATIRAN article inspired him to write about Parenting for the Recollection.

KAPATIRAN has invaded the Ateneo de Davao campus. We are proud to be a part of the BCBP. And to you, Sister Nancy, congratulations! May Jesus continue to bless you in your apostolic mission through KAPATIRAN.

*Jimmy and Baby Quitain  
BCBP Davao Outreach*

*My basic principle is that you don't make decisions because they are easy; you don't make them because they are cheap; you don't make them because they're popular; you make them because they're right.*

*Theodore Hesburgh, C.S.C.,  
former president University of Notre Dame*



*From my desktop files*

*Sammy M. Ulanday*

*BCBP Nat'l SecGen*

# “Go to Cagayan, Go to Cagayan”

*One of my fondest dreams is to be able to travel to different places of the country. Just seeing the greens and the seemingly endless road tapering off to the horizon brings me delight and a sense of peace and serenity. But to fulfill such a dream requires time and resources which, due to some set backs in my professional and spiritual life, I had never had.*

*Though I never really prayed for that dream to come true, somehow I feel that God knew exactly what I wanted even if I didn't ask for it (Matt. 6:8). And so He did. He gave me a chance. First to know Him much better than ever before, and then He gave me a job that He himself fashioned, a job that gives me now the privilege to see different parts of the country.*

*And I feel that He wants me to share with all of you my visits to the different chapters and outreaches of the Brotherhood. Not the perhaps boring rhetorics of a travelogue but some of the insights I have had into the spirituality, culture and practices, and how the Lord has manifested His love to our members in the different provinces, cities and municipalities all over the country.*

*I pray that this section From my desktop files will provide BCBP members with a glimpse of what the other chapters, outreaches and breakfasts are doing, and an appreciation of the blessings and workings of the Lord in helping us in the Brotherhood make His message known in the marketplace and winning it for Him.*

## *f*irst leg

I begin with my sojourn to Cagayan de Oro, the City of Golden Friendship, where we had the celebration of 17th Anniversary of the Brotherhood. But I'm not going to talk about the anniversary but something else that happened a few weeks before that.

Chapter Joe Coruna, the BCBP CDO chapter head, asked me to give a sharing and a talk in preparation for their upcoming BCLP in one of their outreaches, in Bukidnon. I accepted the invitation, originally because I've not been in that place yet. The sharing and the talk were sort of secondary as far as I was concerned then.

Aboard the plane, I was already trying to picture in my mind what I expected to see in Bukidnon — mostly green and cool like Baguio. No pollution, no traffic jams and lots of fresh fruits and vegetables surrounded by hectares of pineapples.

Trapped in my thoughts and imaginings, I didn't pay attention to the pilot's message through the overhead speaker. All of a sudden I heard the plane's



engine roar and we began to go up instead of down. The pilot then announced that we were being diverted back to Mactan due to rain clouds covering the airport area of Cagayan de Oro. We couldn't land!

As we came to a full stop at the Mactan airport a few minutes before noon, a stewardess picked up the microphone and announced that the weather in Cagayan

*next page pls.*

*Faults are thick where love is thin. -Hardy*

would not improve within the next 6 to 12 hours. We were asked to make a choice between the boat to Cagayan leaving at 7 p.m. that day and arriving 4 am dawn the next day, or the plane we were on which was returning to Manila.

I was frustrated, irritated and angry. I couldn't make up my mind. If I continued on to Bukidnon, I'd have a seven hour waiting time until the boat departed and ten long agonizing hours on the boat, arriving at dawn. Going back to Manila wasn't much of a good idea either — not after all the trouble I had been through preparing for the sharing and the talk, not to mention the cost of the trip, all wasted because of some rain and clouds blocking the way.

I picked up my luggage and started to walk to the terminal still contemplating on what to do. Then suddenly from the back of my head I heard a vivid and forceful message: "Go to Cagayan, go to Cagayan." All my expectations about the "nature trip" to Bukidnon suddenly were replaced by a compelling desire to deliver "a message".

I called Larry Veloso, Cebu chapter head to assist me in getting to Cagayan. I found out that Cagayan de Oro had already advised Mactan BCBP of my diverted flight and everything had been arranged for my boat trip to Cagayan.

The sea that night was calm and peaceful, but the persistent snoring and growling of some 20 other passengers inside the "tourist cabin" was irritating. By staying awake however I did have an opportunity to review my notes and read a few pages from a book for insights that spiced up my talk.

Jong Tirro of BCBP Cagayan de Oro picked me up at the pier (Chapter Joe's alarm clock failed to wake him up). We had a quick cup of coffee and a doughnut, then

**"...responding to God's will always overcomes the enemy's diversionary tactics."**

drove — a bit faster than usual — up the mountains to arrive in Valencia, Bukidnon in time for a quick shower before the BCBP breakfast.

In my sharing I related to the 40 breakfast goers my travel saga emphasizing that responding to God's will always overcomes the enemy's diversionary tactics.



The second part of my mission in Bukidnon was to give a talk for the BCLP team. I learned from Joe the team head that the BCLP would have to be postponed due to the forthcoming anniversary but the preparatory training would continue. At first I saw the frustration in the faces of the AGLs and ADLs. Reiterating the message that I had delivered earlier, I asked them not to be discouraged or give up, for if they did, they would have allowed the enemy to win. One by one, their faces lit up. As of this writing I understand their BCLP is well on its way with a full complement of the original service team.

## Second leg

Back to Cagayan de Oro. I met with the core group in charge of the anniversary preparations, discussed their plans and I shared with them my experiences and what I had learned when my chapter, Greenhills, had handled the anniversary the previous year. When I learned that the governance members were reacting to the pressures with tempers and tirades, I immediately advised Chapter Joe to organize a prayer brigade to pray for unity and cooperation among the group, and to have an empowerment Mass and praise and worship session in response to the Lord's whispering in my ear. They did this in the days following my departure for Manila.

Just two weeks before the anniversary, I went back to Cagayan en route to Butuan for another talk. The air was

certainly much clearer and more pleasant than before. Although the pressure was still there, the animosity had disappeared. It had been replaced with excitement and anticipation of a full-blown success of the anniversary.

All of us who were in Cagayan for the anniversary celebration felt and saw the glorious success of God. God's Brotherhood succeeded. The BCBP caught the attention

not only of a few but the entire city! The city government, through Mayor Ambing Magtajas (BCLP #1) declared that whole week as "BCBP Week" and tendered a "City Welcome Dinner" for all the participants.

These few experiences delivered God's message to me very clearly. Be sensitive and listen to His words. When He tells you to do something, pray for proper discernment and do as He asks. Indeed, He works through us, His children. I'm truly glad to be in the service of the Lord.

See you next trip!!

*In the marketplace*

**Eddie Mendoza**  
**Greenhills Chapter**

# WITNESS PROTECTION

*When we signed up as Christian businessmen and professionals, we were actually entering God's witness protection program. But what use is witness protection if we do not proclaim witness anyway? Our mission is to shout with joy in the marketplace.*

A few days ago newspaper headlines were screaming the bad news that a sole witness to the gun battle between hotheaded politicians was himself shot dead by unknown assailants. This tragedy reminds us of the many movies about crime witnesses who are reluctant to come out in the open fearing that the criminals will turn against them.

Witnesses get death threats, they are physically and mentally abused, their testimony is put down as incredulous, their character and reputation is maligned. Sometimes, when all these fail to silence them, they are killed and silenced permanently.

Yet somehow, in a twist of divine irony, the deaths of these witnesses is the loudest pronouncement of the truth, perhaps not in the eyes of the law — as defined by the fallible legal system — but certainly in the hearts and minds of the public.

In the Easter season readings, we hear of the works of the apostles, who were going around telling everyone that Jesus whom everyone saw killed and murdered unjustly had risen from the dead. And these witnesses were not afraid to confront even the very Sadducees and Sanhedrin themselves who had conspired to have Jesus executed.

The Lord has a powerful witness protection program. On several occasions, even when they were already in-

carcerated, the apostles were rescued by God's angels. And yet despite humiliation, torture and death, the apostles were committed to stand witness to the fact that Jesus was their Lord, that He was unjustly murdered, and that He rose from the dead proving that He was the Messiah, sent by God to save all those who believe in Him, and to grant them eternal life with God.

But the difference between God's witnesses and the Hollywood-type of state witness is that the witnesses of Jesus were not really reporting a crime; they were not proclaiming bad news. They were declaring the good news for all those who cared to listen.

And, in His divine wisdom, God knows that the bearer of good news is even more hassled than the bearer of bad news. And to these witnesses, God has proven trustworthy in His witness protection program.

Brothers, you may not realize it, but when we signed up as Christian businessmen and professionals, we were actually entering God's witness protection program. But what use is witness protection, if we do not proclaim witness anyway? What good are God's saving promises, if we ourselves do not act as if we have been saved? What good is it being a Christian, if we are cowered into silence — in our speech as well as in our behavior and lifestyle — and just secretly keep Jesus in our hearts, not bothering to con-

front the world with the good news of His salvation.

Do we believe in the good news ourselves? Do we trust God or not?

It is good that we have created a community of believers among us businessmen and professionals, so that we can share God's word among ourselves, and proclaim His goodness in venues like the breakfast. This serves a wonderful, God-filled purpose.

But we often fall into the complacency trap thinking that it is sufficient to shout with joy about Jesus' saving power only when we are with brethren in community, and we forget that our mission is to shout with joy in the marketplace, to speak out boldly of the Lord. These breakfast gatherings are therefore merely a rehearsal for the real witnessing in the office, in the factory, in the board room, in the negotiating table.

We often sing Psalm 34, and now I encourage you to sing it in your heart all day, especially as you enter your marketplace.

*"I will bless the Lord at all times; his praise shall ever be in my mouth. Let my soul glory in the Lord; the lowly will hear me and be glad. Glorify the Lord with me, let us exalt his name together ... Look to Him that you may be radiant with joy, and your faces may not blush with shame. When the afflicted man called out, the Lord heard, and from all his distress He saved him. The angel of the Lord encamps around those who fear Him and delivers them. Taste and see how good the Lord is; happy the man who takes refuge in Him."*

That is some good news!!



*Eddie Mendoza is senior vice president and head of Corporate Planning of one of the Philippines' prestige corporations, Phinma, and an active member of BCBP Greenhills. He regularly shares his reflections on the Christian businessman during the BCBP Greenhills' weekly Men's Breakfast, 7:30 am at Club Filipino, Greenhills. You are welcome to attend.*

**There is no security on this earth. Only opportunity. -Gen. Douglas MacArthur**

## One-Minute Meditations

Fernando de Larrazabal

# What causes changes?

*"Train a boy in the way he should go; even when he is old, he will not swerve from it." Proverbs 22:6*

One of the principal talks of the Cursillo de Cristiandad is about the environment we live in. The speaker recounts the classic story of the Pope commissioning Michelangelo to paint a portrait of Christ. Michelangelo went around seeking for a person who exuded holiness. He found one in a seminary who became the model he needed.

A few years later, the Pope again commissioned Michelangelo to paint The Last Supper. He found it hard to paint the face of Judas. He wanted a face that radiated evil. He found one in a jail. It turned out to be the same person he had used as a model for the face of Christ.

What caused the change in this person who was a good seminarian to that of an evil man in jail? At birth, a child is neither good nor bad. His social and moral growth can well be attributed to the influence of his environment.

I cannot vouch for the veracity of that story concerning Michelangelo,

but the following story I know is true. In the April 15, 1996 issue of Time magazine is the story about the odyssey of the "Unabomber", a serial terrorist who killed and maimed several persons. The person accused of these crimes has a unique and disturbing story. In his youth he was apparently a good student who went on to graduate from Harvard and got his Masters and PhD degrees from the University of Michigan, and was later appointed to teach at Berkeley. After some time, he resigned and became a hermit. He is now charged with murder.

What caused the change in this person? We don't know, but this much we can speculate. Sometime in his life, something in his social, moral or economic environment caused him to change.

We all should learn and prepare ourselves to meet the challenges we face from the environment, if we hope to attain everlasting life.

## Prayer

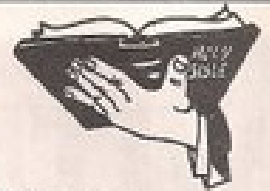
*Hearken to my words, O Lord, attend to my sighing.  
Heed my call for help, my king and my God! To you I  
pray, O Lord; at dawn you hear my voice; at dawn I  
bring my plea expectantly before you.*

*Psalm 5:2-3*



*Fernando de Larrazabal, better known in the BCBP as Tito Larry, has been with the Brotherhood since its beginning 17 years ago. He currently serves on the National Council as Director for Luzon chapters and outreaches.*

## Bible Sharing



## Signs of Holiness

1. The scripture passages John 14:15-31 and John 15:1-7 are very familiar ones to most of us. The gospel writer presents the basic essential needs for Christian workers and describes the relationship between Christ and the Apostles. What is Jesus telling you about His relationship with you?

2. These passages also provide us a list of ten signs of holiness that Jesus teaches are necessary in the lives of his followers. These signs of holiness are:

- Keeps the commandments.
- Enjoys the presence of the Holy Spirit in his/her life.
- Loves God the Father and Jesus Christ.
- Is not troubled or afraid, has God's peace.
- Depends on Jesus ("remain in me").
- Accepts and benefits from God's discipline (*pruning*).
- Bears much fruit.
- Prayers are answered.
- Is full of joy.
- Loves his/her neighbors as Jesus loves us.

3. Of the signs of holiness listed, which do you feel are the most important? What points do you find common to all holy people? Which ones should be imitated by all of us?

4. How important is holiness to you? Do you desire holiness strongly enough so that you actively look for ways to improve yourself and your spiritual life?

5. Make a personal resolution of something that you should improve in your life so that you can become more holy, and write down the steps you will take to make this resolution a reality.

Yes, the Brotherhood is now a citizen of the global cyberspace community. We are a member of the I-Manila of Tridel Technologies Inc., which gives us the ticket connection to Internet and all resources linked to it. Our Internet connection and system development is provided by, and courtesy of Bro. Bobet Deluria of Greenhills chapter who sits as the Executive Vice president of Tridel Technologies Inc.

The Internet is the world's largest computer network. It was created by the US Department of Defense to provide a research and communications network that would withstand even a nuclear attack. This network, called the ARPANET, provided the common standards for linking machines using a diverse collection of hardware and software. Over the years, the Internet has evolved into a global network and has gone from connecting 100,000 computers in 1989 to over two million today.

A connection to the Internet is a connection to the information stored on the millions of computers on the network. You can search for information on every conceivable topic, from technical standards to operating systems to art galleries or to the latest movie reviews. You can access many different Internet resources - file archives, virtual universities and museums, free fax services, foreign language dictionaries, and even a floral delivery service! You can use Internet Relay Chat to hold instantaneous typed "conversations" with people around the globe, or send them electronic mail that they can answer at leisure. Using special software and a sound card, you can even talk to them. Special-interest groups abound on every topic you can think of, from alt.tv.muppets newsgroup to the Windows 95 discussions lists. On the Internet, there's something for everyone.

As far as the Brotherhood is concerned, the above benefits are certainly useful in one way or the other. On top of these, we find the Internet system presently most useful in communicating with some chapters nationwide and among the members of the National Council and chapter heads. This is made possible by the E-mail communication system (electronic mail).

At present, we are still working on the possibility of having our very own web page. Having a web page will allow us to be included in the World Wide Web (WWW), a collection of multimedia hypertext pages. These pages are all connected to one another, making it easy for one to browse the entire Web by simply clicking from page to page. Once our web page materializes, we shall be included in the WWW. This means anybody from all over the world can find information about the Brotherhood - fast and easy.

To date, four of the Council members and our Spiritual Director are already on the Internet; three Metro Manila chapter heads, at least a member each from Cagayan de Oro, Cebu, Iligan and Bacolod are already linked with the BCBP National Office through the Internet facilities. We hope that soon all Brotherhood chapters and outreaches nationwide will all be linked via the Internet.

If you are on the Internet, please do drop us an "E", (E-mail) so that we can establish a link. - *SMU with technical data provided by Tridel Technologies Inc.*

# BCBP is wired!!



For your information, here are some of the E-mail addresses you can contact:

- BCBP Center** - *bcbp-nc@i-manila.com.ph*
- BCBP President,**  
Manny Banigan - *banmalaw@i-manila.com.ph*
- BCBP Director for**  
Vismin, Rolly Ona - *firststone@i-manila.com.ph*
- BCBP Director**  
**for Teaching and**  
Training, Rolly Aberion - *prayer@i-manila.com.ph*
- Kapatiran Magazine**  
**Managing Editor,**  
Nancy Catan - *mapecan@i-manila.com.ph*
- BCBP Sipirtual Director,**  
Fr. Herb Schneider - *herb@pusit.admu.edu.ph*
- Makati Chapter** - *altamar\_shipping@netasia.net*
- Greenhills Chapter** - *manos@i-manila.com.ph*
- Bacolod South Chapter** - *asu@kanlaon.bsure.com.phr*
- Iligan Outreach**  
c/o Ramon Abragan - *amonet@mozcom.com*
- Cagayan de Oro Chapter**  
c/o Jess Paras - *paolos@oronet.com.ph*
- Rizal Chapter**  
c/o Oca Cruz - *oca@i-manila.com.ph*
- Lingkod ng Panginoon** - *103303@compuserve.com*
- Word of Joy**  
c/o Joey Villanueva - *joyvee@skynet.net*
- Our Internet server** - *bobet@tridel.com.ph*

If you are on the Internet please drop us an E and we'll put you on the list.

# What is Steward Leaders' Training?

"The two basic convictions of the Steward Leaders' Training (SLT) are that there is ultimately only one key to a life of joy, peace, and genuine fulfillment. The key is Christ-like love.

The second conviction is that without a philosophy of life a leader cannot survive in today's world of rapid change. Only a life dedicated to service and contribution to the development and good of others, will bring with it lasting fulfillment, joy, and inner peace."

With these words the SLT course begins. Developed over the years by BCBP's Spiritual Director Fr. Herb Schneider, this 4-day or 30-hour course helps the participant to more fully develop and put into practice a bedrock personal value system designed to give one's life direction and to sharpen one's interpersonal skills as a steward leader

Some of the topics covered in the course include Freedom and Responsibility, Responsible Daily Living, Ongoing Personal Growth, Golden Rule Relationships, How to Empower and Delegate, Golden Rule Negotiations and Problem Solving, and How to Synergize Relationships in the Family and the Workplace.

This is not a lecture-discussion seminar. Role-playing activities, hands-on exercises, group workshop sessions, games and open discussions supplement the basic teaching modules. There are times of reflection, too, for the participants to internalize their insights as well as times for dynamic interaction to sharpen their relationship-developing skills.

Lastly, but not less importantly, throughout the course the why's and how's of being a good steward-leader are emphasized.

"I envision the SLT course as a necessary training for BCBP leaders who have completed the basic teaching courses of the Brotherhood and who want to become even better steward leaders," says Fr. Herb. He continues, "As our BCBP leaders develop a clearer vision of what Jesus meant for a steward leader to be, we can expect to see a more dynamic and focused organization, one that cares for its people and their families, one that can make an impact on the marketplace, one that is fully prepared to meet the challenges of the future."#



## BCBP 17th National Anniversary Working Committees

Overall Chairman - Joe Coruña	Ways & Means - Angie & Shirley Palaña
Overall Coordinator - Pepot Forthich	Concessionaires - Jun & Gay Alegreo
Finance - Rusty Cabilin and Charisse Fortich	Raffle Project - Bong & Beng Pelaez
Secretariat - Dondi and Marie Jo Roa	Liturgy - Ping Almonia
Luzon Team - Conchita Velez	Physical Arrangement/Hall Decor - Gilbert Uy, Chay Valerio, Manny Nery
Visayas Team - Jing Villaraza	Music Ministry - Dodong & Chita Racaza
Mindanao Team - Ann Fernandez	Medical Team - Wewel & Nonen Sison
Floor Marshalls - Romeng Dayot and Wendel Diamal with CYA Bro. and Sis.	Sound System - Roger Go
Special Secretariat Team - CYA	Programme - Jun Villaraza
Hostings & Accomodations - Bobby & Ella Cabrera	Teachings & Seminar - Jess & Nene Paras
Transpo & Reception - Rey & Reggie Abas	Bowling Fellowship - Guilly Parrel
Food & Venue - Art & Rose Neri	Golf Fellowship - Jimmy Zamora and Laddie Zarsuelo
Communications - Tonyboy & Ann Fernandez	Tennis Fellowship - Viody Gabe
Streamers & Media - Butch Bagabuyo and Gerry Adaza	Dinner Fellowship Band - 4th ID Band c/o Jun Mazo
	Management & Staff of Grand Caprice - Headed by Mrs. Beth Bacalso



## Eighteen SLT trainers commissioned

Fr. Herb Schneider during the closing ceremonies of the first Steward Leaders Trainers Course congratulated the newly commissioned trainers and encouraged them to conduct as many SLT courses as possible in their respective chapters and outreaches.

The trainers course held April 7-9 at the Paras Resort on Camiguin Island had the participants studying course material and giving actual presentations before the group for evaluation and critique from early morning until evening during the three-day facilitators training.

The Steward Leaders Course is a 4-day seminar-workshop on transformational Christian leadership that is offered in the BCBP to qualified leaders who desire advanced training geared toward giving superior service as a steward leader. Previous to the April trainers course only Fr. Herb, who developed the course material and method, conducted the SLT seminar which limited its coverage since he was not always available. With the commissioning of these 18 new trainers, it is expected that the benefits of the SLT course will reach many more leaders in the BCBP.

The 18 trainers certified to conduct the SLT course are:

### Visayas & Mindanao

Ed Canlas	Cagayan de Oro
Jess and Nena Paras	Cagayan de Oro
Jimmy Quitain	Davao
Rey and Martha Labayen	Bacolod South
Jim and Marie Ledesma	Bacolod North
Joel and Dulce Adrias	Iloilo
Tina Mateo	Cebu

### Metro Manila and Luzon

Ed Adriano	Alabang
Rey and Lyn Feria	Las Piñas
Ric and Lina Gloria	Las Piñas
Nancy Catan	Makati
Beth Ginete	Makati

To be away from my family for a whole week was not an easy thing for me to do. But I decided to offer it as a sacrifice when I was given that rare opportunity to take the Steward Leaders Training course plus the Facilitators' Training course in Camiguin under Fr. Herb Schneider.

This experience turned out to be a most memorable and meaningful one. Memorable because it was the first time I visited and experienced the natural beauty of the paradise island of Camiguin. There was even the bonus of seeing the Hale-Bop comet and some schools of dolphins!

Memorable, too, because of the new friendships established with brothers and sisters from Bacolod, Iloilo, Davao, Cagayan, Ormoc and Luzon.

More importantly, it was a very meaningful experience that actually challenged me to come up with a clear direction in life. Unlike other management seminars I have attended in the past, Fr. Herb's SLT course convinced me that unless I have a personal value system in line with God's will, I cannot become an effective and genuine steward-leader.

Tina C. Mateo  
BCBP Cebu

*We can do anything we want to if we stick to it long enough. -Helen Keller*

## LEGASPI

## BCLP 5 reaps huge harvest

The fifth Brotherhood Christian Life Program (BCLP) of the Legazpi City outreach saw 66 participants graduate on March 8, 1997.

Not only was this BCLP the biggest ever in the history of the outreach, it had several other firsts. Most of the speakers were outreach members. Instead of the usual two one-on-one consultations with the participants, the discussion group leaders conducted three consultations, the last one

done prior to the Commitment Night to affirm the "promises" in the Commitment cards.

Commitment night was held at the Aquinas University chapel. Attending from the mother chapter Makati were Ronnie Caballero, chapter head, Rudy Flores, mission director, and Rex Resurreccion, speakers bureau head. Bro. Larry de Larrazabal represented the National Council during the closing rites.#



First-timers to the May 10 Legaspi joint breakfast introduce themselves to the more than 100 breakfast attendees at the Albay Hotel.

### SAN FERNANDO

## 25 commit in 3rd Pampanga BCLP

The third BCLP held by the Greenhills Chapter for its outreach in San Fernando Pampanga ended on March 22, 1997 with 4 couples, 10 women, and 5 men committing. Two more participants committed later on, bringing the number of new members of the outreach to 25 persons.

Sonny and Bing Duque, experienced action group leaders of Greenhills, headed the team that conducted the BCLP at the Cafe Rustico restaurant from January

through March. The course included the Culture Talks.

Commitment ceremonies on March 22 were held at the La Conchita Resort. The new members were formally welcomed into the BCBP by Fernando de Larrazabal who stressed the importance of the commitment they had just made during the Mass. Welcomers were led by Greenhills Chapter Head Manolet and Carla Siojo.#

## Outreach joins launching of "Tertio Millenio"

The BCBP Legazpi outreach members clad in their blue and white BCBP T-shirts joined in full force the diocesan launching of the coming "Tertio Millenio" last January 19, 1997.

The day's program began with a motorcade of theme floats and white and yellow decorated cars going around Legazpi city and the town of Daraga, converging at the Penaranda Park for a program. The culminating activity was a concelebrated mass of all priests in the diocese and Bishop Jose Sorra. Fireworks ended the day.#

## Breakfast has new venue

The newly renovated Albay Hotel in Legazpi City is the elegant new venue of the BCBP Legazpi breakfast meetings. The move was made in March due to the growing number of regular breakfast attendees. The "inaugural" sharer in the new venue was Ronnie Caballero, chapter head of BCBP Makati, on March 8, 1997. That meeting had a record 78 members and 32 first-timers attending.

The joint breakfast is held every second Saturday of the month with a sharer from the Makati chapter, while every fourth Saturday sees the men and women holding separate breakfasts.

Sharers during the joint breakfasts for April were Melchor and Delilah Rebutica and for May, Jun and Nancy Catan. Outreach sharers during the separate breakfasts were Noel and Amy Bolinas for April and Bon Navera and Pat Lorenzo for May.#

**Metro-Wide Family Day and Sportsfest - done!**  
**Up next: Metro-Wide Bazaar in November.**  
**Gear up for this event!**



**ORMOC****1st BCMR held in Ormoc**

Ormoc outreach conducted their first Brotherhood Christian Marriage Retreat (see picture at right) last February 7-9, 1997 at VISCA, Baybay, Leyte. Course leaders were Ted/Doris Oliva ably supported by head servants Mayong/Janet Rodriguez.

18 couples participated in the weekend retreat. They included: Nonie/Liza Aparece, Mando/Dendee Apoderado, Chito/Annette Aviles, Peter/Ellen Aviles, Joel/Gingging Brozil, Tony/Baby Capiseno, Mini/Myrna Dilao, Rene/Vicky Fermin, Ansing/Pearl Malazarte, Eric/Angie Malazarte, Joel/Ida Mascarinas, Joe/Abing Mejia, Boy/Gloria Ocampo, Roy/Teling Pangilinan, Mari/Irma Paras, James/Faith Pongos, Ray/Jean Tan, and Goito/Inky Yratorza.#

**MACTAN****Ladies' breakfast launched**

Mactan chapter launched its Ladies' Breakfast last April 19, 1997 at the FlorMont Hotel. The Ladies' Breakfast is now held every first Saturday of the month.#

**Sofa workout**

Trim your tummy while watching TV. Sit up straight on the sofa, feet on the floor, arms by your sides, hands on the edge of the sofa for balance only. Keeping your back straight, raise your knees off the sofa about 20 degrees while leaning forward 20 degrees. Hold your torso and legs in this position for five seconds.

Don't let your hands carry your weight and steal the benefit away from your abdomen's workout.

Return to normal sitting position and start over again. If you do this for the full time while the commercials are running, at least you will get some benefit from the Boob Tube.

**TACLOBAN****3rd anniversary observed**

The Tacloban outreach celebrated its third anniversary on March 15, 1997 with a concelebrated Mass officiated by BCBP members Rev. Fr. Gerry delos Reyes and Rev. Father Elmo Borgueta. A program, parlor games and some magical entertainment capped the affair.

During the Mass, Fr. Gerry held a re-commitment and spiritual strengthening for all BCBP members. He prayed over the members individually (in groups of five) as each one placed their hands on the Holy Bible as a sign of their renewed commitment to God through the BCBP.

The Tacloban outreach was formally launched in March 1994 by BCBP Cebu Chapter assisted by the Maasin Outreach. 73 attended that first breakfast. The first outreach head was Gen. Noling Cordeta. Present Outreach Head Boy Franco noted that as of March 1997 the outreach had already contributed 5 breakfast sharers from the outreach who have shared in Cebu, Baybay and Maasin.#

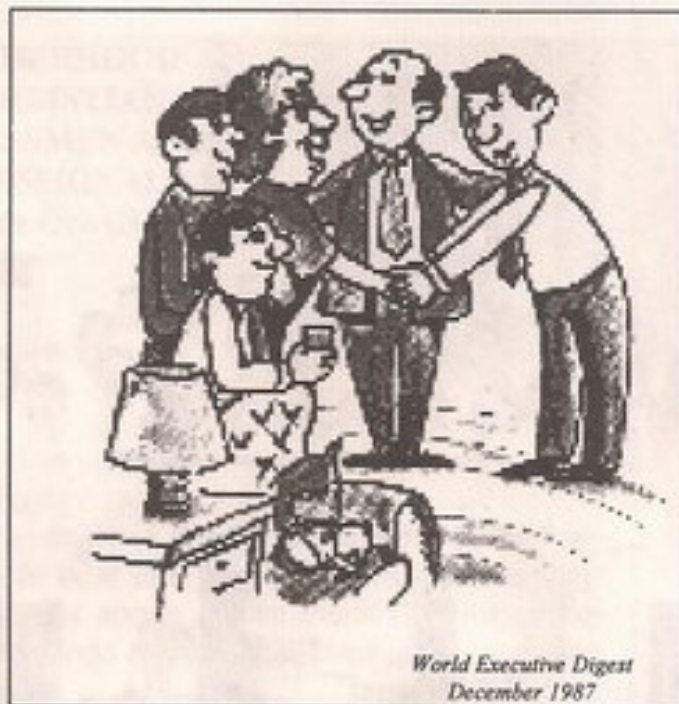
**Governance team announced**

February 25, 1997 marked the official appointment of Humberto "Boy" Franco as the new Tacloban Outreach head to take the place of Gen. Noling Cordeta through whose effort the outreach had been formed in 1994.

Subsequently, Boy Franco announced his governance team with the following members: Choring Canete - Life Director; Rene Galapon - Unit I head; and Art Pangilinan - Unit II head. Action group leaders include Roger/Vi Perez, Jimmy/Virgie Pang, Cris/Memie Ti-in, Ting/Nena Ramo, Pabs/Esleen Quianzon, Frank/Virgie del Rosario, and Eddie/Jenny de Veyra. Cris Ti-in also handles the outreach secretariat.#

**Kudos to  
BCBP-CDO!!!  
Thank you very  
much  
and God bless  
Cagayan de Oro**

*No one deceives us more than our own thoughts.*



## BREAKING DOWN BARRIERS

Do the people in your action group really know each other? Do they laugh together and cry together? Do they share their inner thoughts and feelings in an atmosphere of reciprocal transparency?

Intimacy doesn't come easy these days. People hide behind flawless exteriors, vocational accomplishments, and popular plaudits. We become expert at the art of wearing purposefully placed masks.

Sometimes in our action group meetings, we can get so focused on the lesson that we forget to give people a chance to share their life stories. Maybe someone is afraid of sounding

out-of-place or stupid so he or she keeps quiet. Maybe someone talks on and on about his or her accomplishments, in the process building a wall to hide his or her problems, disappointments or hurts.

Nothing will enhance deep friendship and, in turn, spiritual growth more than sharing our life stories, and little by little breaking down the barriers we have erected.

As action group leaders we should *consciously* provide each person an opportunity to talk about himself or herself in a non-threatening way. The following questions can get you started.

— What was the best gift you ever gave? received?

— In terms of a TV program, how would you describe your present family life? "Unsolved Mysteries," "Days of Our Lives," "Touched by an Angel," "ER", etc. Explain your answer.

— What has brought you the most joy in the last five years?

— If you could invite anyone to your house for dinner, whom would it be?

— If you auditioned for a dramatic presentation, what kind of part would you prefer? the bida? the contrabida? the talkative neighbor? the innocent victim? etc. Explain your answer.

*From various sources and DJ #96.*

DAVAO

## Bigger venue for Davao BCBPers

Finally, BCBP Davao has a new and bigger venue for its breakfast fellowships. Kuya Ed's Restaurant has become the new abode of the rapidly growing number of breakfasters in the soon-to-be 4-year old outreach in the South.

The newly appointed breakfast head Nick Fernandez guarantees a warm reception for everyone plus not only savory food for good health, but also inspiring sharings for spiritual upliftment in the new venue.

Breakfasts are held every second and fourth Saturdays of the month.#

## BCLP 8 underway

As the heat of summer rises, so the heat of the Spirit is reaching out to touch more hearts in Davao Outreach's BCLP 8 which began the last week of April. Course leader Dario Lacap supported by wife Matt is confident that this BCLP will be one of the most productive with a good harvest predicted.#

## New governance team bared

Outreach head Tony Garcia recently announced the formation of Davao Outreach's 1997 governance team. Members are:

Mission Director - Wally/Tinet Tapia, Life Director - Orly/Belen Ramos, Breakfast Head - Nick/Jojo Fernandez, Secretary - Jimmy/Alice Tiu, Treasurer -Ding/Ampy Canave, Music Ministry Head - Noli/Cherry Napala, Unit Heads - Manny/Ging Gaane, Toto/Liza Tonogbanua, Paeng/Millie Secretarya, Lito/Susan Ybanez.

Action group leaders include: Jimmy/Baby Quitain, Gus/Fe Dacudao, Emil/Vivian Sison, Dario/Matt Lacap, Hansel/Nilda Magno, Ram/Mela Cinches, Rudy/Malou Lorena, Oca/Lilia Mejia, Bambam/Liza Cuizon, Nene/Helen Fernandez, and Pepe/Aida Agulo.#

# WELCOME!!!

## *BCLP 5 Legazpi Outreach*

Ajero, Renato	Loria, Ed/Merl
Aragon, Myrna	Loriaga, Boyet
Arcos, Vir/Glo	Loyola, Cleo
Aytana, Joe/Emma	Lucero, Gary/Inez
Azupardo, Jeanna	Marquez, Cho
Basco, Ene	Martinez, Awe/Jel
Belleza, Tony/Precie	Mendones, Lyn
Busalla, Joji	Mirabona, Jun
Bustamante, Tess	Monilla, Glo
Calleja, Tita	Nebres, Carr
Ciocson, Ted	Ogao, Joe/Nes
Clemente, Mark	Oropesa, Thel
Clutario, Ding	Padilla, Bert
Crisol, Julie	Padilla, Remy
de Ocampo, Junjun	Quintano, Ting/Jojie
del Puerto, Sen	Rigo, Margie
Eulin, Lene	Roa, Edna
Flojo, Susan	Rodriguez, Boyette
Gallego, Ed	Rosales, Myrna
Galoso, Tony	Sabal, Myra
Garcia, Caloy/Zeny	Santelices, Faeling
Goyena, Ares	Sidayao, Aida
Guerrero, Ida	Sionicio, Agnes
Jacob, Nenz	Tena, Greg/Lil
Lawenko, Mon	Zantua, Gerry/Jas
Lee, Zeny	Zenit, Bert/Jane
Liao, Liezel	

## *BCLP 1 Manila Outreach*

Candoy, Johnny, Jr.	Maputi, Rading
Chavez, Robby/Lyn	Medenilla, Pinky
Ela, Rody	Misenas, Polly
Espejo, Baby	Molbog, Jojo
Javier, Danny/Ria	Ortiz, Cindy
Lorenzo, Edna	Rabago, Rendy
Lugtu, Rey/Beth	Santiago, Roy/Tess
Magpayo, Manny/Liza	Santos, Ross/Clarissa
Magpayo, Jerry/Cory	Tomaneng, Ed
Mapile, Del	

## *BCLP 7 Davao Outreach*

Alvarado, Charlie	Lu, Trifona
Atencio, Paterno	Monsale, Erlinda
Bautista, Delia	Morada, Remy
Campos, Reynaldo/ Rosemarie	Natividad, Glenda
Carabio, Josefina	Obcena, Justiniano
Cuaton, Josefina	Ocena, Juliana
Dela Cruz, Eduardo/Lina	Ortiz, Jose
Escobal, Ofelia	Redulla, Norma
Estanislao, Ma. Lourdes	Reyes, Delia
Garfin, Jovie Sherla	Sardido, Blas/Evelyn
Gravador, Jose Isaias/ Salud	Sunga, Dominador
Isturis, Jose Jerry/Susan	Tapia, Alfredo/Delia
Junsay, Victor/Joyce	Villareal, Josephine
	Yap, Alexander

## *BCLP 3 San Fernando, Pampanga Outreach*

Andin, Zoilo/Ester	Guevarra, Catalino/Estrella
Arellano, Anthony/Shirley	Lee, Loreta
Bagnot, Leby	Paras, Mylene
Carreon, Joselito/Mona	Punsalan, Rommell
Castillo, Alan	Rivera, Durbin
Co, Rosa	Rivera, Renato
Co, Virginia	Sampang, Art/Arceli
dela Cruz, Eduardo	Sicat, Felix
Esguerra, Jocelyn	Tanglao, Hermilo
Garcia, Edna	Tulio, Luisa

### **ANNOUNCEMENT**

*By June 16 of this year, the BCBP National office will move to a bigger and better location on the 3rd floor of the same building, P & L Condominium. The national office shall occupy Unit 31 and will also be now officially known as the BCBP Center.*

*The BCBP Center will have a work station for the secretary general, bookkeeper and office assistant. Plus a big conference room and a smaller room which will serve as the library and mini-conference room.*

*The telephone numbers are 804-0611 to 12 and the local numbers shall be 216 and 242. Our direct line and telefax line is 551-1973.*

*Trouble is only opportunity in work clothes. -Henry Kaiser*

**HOW TO KEEP... from page 19**

- Active engagement in reading, travel, cultural events, education, clubs, and professional associations.
- A willingness to change.
- Marriage to a smart spouse.
- An ability to quickly grasp new ideas.
- Satisfaction with accomplishments.

But there's hope for all you out there who can't remember where you put your car keys. Findings suggest three ways to help the brains of older people. Training can boost intellectual power; it can maintain mental function; and it can reverse memory decline and loss of other intellectual abilities.



This means that you have the power to change your brain patterns. Just because you can't understand the new math or speed read without moving your lips doesn't necessarily mean that you have a brain defect. Scientists now conclude that these kinds of problems really represent a different learning pathway that the brain has taken for when the brain wires itself in negative ways, the result is learning disabilities, obsessive-compulsiveness, or other behavioral problems.

Learning disabilities can be unlearned and replaced with more positive learning patterns. All it takes is the discipline of exercise — mental exercise. Computer games, solving math problems, doing challenging puzzles, learning a new hobby, studying a musical instrument, taking a correspondence course, anything that challenges you to think, create, develop memory skills.

After wading through all the medical-technical explanations of how our brain works and ways to keep our brains in tip-top condition, it all boils down to being proactive instead of reactive. In other words, it is up to us, to each one of us, how "smart" we're going to be at the age of 50 or 60 or 80.

The earlier we start admitting that forgetfulness is not a matter of age but of lazy thinking, then the sooner we can begin stretching and flexing our mental muscles. This is what it takes to keep our brains young, sharp and alert, no matter how many years you add (or subtract) from your age. -N.R.C.



WORD OF JOY FOUNDATION, INC.

P R E S E N T S

**THE SECRET TO A STRONG FAMILY**

**And Their EYES Were Opened...**

(Raising our children to Love Scripture)

WITH OUR RESOURCE SPONSORS  
FROM THE U.S.A.  
**ANGELA BURBON**  
**JEFF & JEANNE SMITH**  
— AND FROM THE PHILIPPINES —  
**DOLLY DEL ROSARIO**

IF YOU ARE A FATHER, MOTHER, TEACHER, PARESH WORKER, SOCIAL WORKER  
OR JUST WANT YOUR KIDS TO GROW UP AN UPRIGHT CHRISTIAN  
THEN WE'LL SEE YOU AT THE

REMBRANDT HOTEL PENTHOUSE  
26 TOMAS MORATO AVE. EXTENSION, QUEZON CITY (near ABS-CBN)

JULY 19, 1997, SATURDAY  
8:00 a.m. TO 5:00 p.m.



WRITE OR CALL TODAY FOR  
RESERVATIONS & TICKETS  
JING S. GUNO  
WORD OF JOY  
FOUNDATION, INC.  
UNIT 1, 127 A. ROCES AVE.  
LAGING HANDA, Q.C.  
TEL. NOS.: 928-5445  
OR 927-2923

**LIMITED SEATS**

# 10 LESSONS for civic leaders

As we prepare for the 1998 elections, we often concentrate too much on the strengths and weaknesses of the political candidates. What about our responsibilities as citizens and civic leaders? Benjamin Barber, a professor of political science at Rutgers University and author of *Strong Democracy*, points out ten areas wherein we, as citizens, can make a difference.



1. Citizens participate in three ways: They (a) stop something [easy to do, but the ultimate test is to make something happen], (b) get something for their group [better, but a bit selfish], or (c) get some-

thing for the community [best by far].

2. Participation without empowerment is a fraud. Once people get a piece of the system, they'll defend the system.

3. Influence elected officials, don't just elect them. Your right is to govern yourselves, not just to choose your governors.

4. Seize an issue to which the city hasn't responded. Trap: Don't stop once that project has been okayed, go on to another project. Too many groups peter out after a victory. If a new sense of community was born, why douse the fire of enthusiasm?

5. Everything starts with one person — especially in a dead community. You may discover a lot more people are thinking the same thing.



6. Don't be afraid of new ideas. I've never seen even a dumb public propose something that doesn't show they're at least on to something.

7. Don't believe these myths: (a) A good mark of citizenship is watching the news rather than *Dallas* — watching isn't participating. (b) The system isn't designed for citizen dissent — stand up and argue. (c) A healthy community is a quiet one — don't be afraid of friction.

8. Like marriage, true citizenship is a transformation process: All of a sudden more things become important to you. You want to be a part of what is happening.

9. Don't practice NIMB (Not In My Backyard) thinking; i.e., don't just push a problem into the next neighborhood: Eradicate it at source.

10. Most people spend only a couple of days a year as true citizens (watching current affairs shows on TV and voting). Don't be a spectator; be a vigorous, active citizen!



People who work sitting down get paid more than people who work standing up. -Ogden Nash

## BROTHERHOOD OF CHRISTIAN BUSINESSMEN AND PROFESSIONALS

# KAPATIRAN

## Magazine

VOLUME XI, NO. 3 MAY - JUNE 1997

"Answers the call for INFORMATION, INSPIRATION  
and FORMATION, nationwide"

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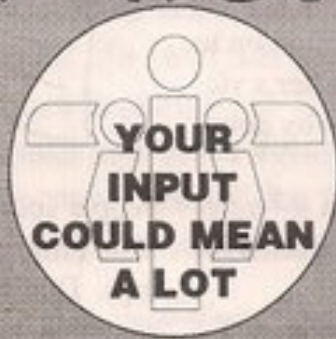
The KAPATIRAN Magazine is the official publication of the Brotherhood of Christian Businessmen and Professionals. It is published once every two months in the Philippines with editorial and business offices at Rm. 31 P & L Condominium, #5598 South Super Highway corner Arellano Avenue, Palanan, Makati City, Metro Manila with Tel. Nos. 804-0611 - 12 loc. 216 & 242, DL/Telefax No. 551-1973 and Fax No. 521-5645, E-Mail Address: [bcbp-nc@i-manila.com.ph](mailto:bcbp-nc@i-manila.com.ph). Contributions are encouraged, however, they shall be subject to editing and selection. Pictures and illustrations are welcome.

JULY - AUGUST ISSUE  
Deadline: June 16, 1997

Issue Focus:  
Worship & Music

Reader Survey:  
What song uplifts your spirit when  
you feel "down"?  
What song brings you most quickly into the  
Lord's presence?

# UP NEXT



SEPT. - OCT.  
Deadline: August 18, 1997

Issue Focus:  
Keeping Jesus First

Reader Survey:  
In what ways do you keep Jesus  
first in your business  
or professional life?  
... in your life?

Be not afraid of going slowly; be only afraid of standing still. -Chinese proverb

# BCBP *Venues*

## MEN'S BREAKFAST (7:30 A.M.)

*Wednesdays* - MAKATI: Makati Sports Club, Makati

*Thursdays* - GREENHILLS: Club Filipino, Greenhills

*Fridays* - MANILA: Racks, Remedios Circle, Malate, Manila

## *Saturdays*

ALABANG: Ayala Alabang Country Club, Muntinlupa

BACOLOD: Rol's La Salle, Bacolod

BAGUIO: Prime Hotel, Session Rd., Baguio (2nd & 4th Sat.)

BAYBAY: Angelicum (1st & 2nd Sat.)

BUKIDNON: Taipan Restaurant, Valencia (1st Sat.)

Pines Hotel, Malaybalay (3rd Sat.)

CAGAYAN DE ORO: Consuelo Steak House, Corales St. Cagayan de Oro

CALAMBA: Max's Restaurant

CEBU: Ding Qua-Qua Rest., Gen Maxilom Ave, Cebu City

DAVAO: Kuya Eds (2nd & 4th Sat.)

DUMAGUETE: OK Pensione House (1st & 3rd Sat.)

ILIGAN: Maria Cristina Hotel (2nd & 4th Sat.)

ILOILO: Amigo Terraces Hotel

LAS PIÑAS: Italia Club 500, BF Resort, Las Piñas

LEGASPI: Albay Hotel, Legaspi City (2nd Sat.)

LUCENA: Halina Hotel & Rest., P. Gmez, Lucena City (1st & 3rd Sat.)

MAASIN: Valteviran Restaurant, Leyte (1st Sat.)

MACTAN: Flormont Hotel, Cebu City

OZAMIS: 1st and 3rd Sat.

PARAÑAQUE: The Village Restaurant, Cabarus cor. Palanca, BF

PUERTO PRINCESA: Asiaworld Resort Hotel

QUEZON CITY: Terrace Grill, 119 Roces Avenger cor. Morato

RIZAL: View Square, Sumulong Highway, Antipolo

TACLOBAN: Don's Cabin, Justice Jimenez St. (2nd & 4th Sat.)

TAGBILARAN: Mel's Kainan

## MEN'S LUNCHEON (12:00 NN)

*Saturday* - DAGUPAN: Celebrity House, Arellano St.

## MEN'S MERIENDA (4:00 P.M.)

*Saturday* - TUGUEGARAO: Marilyn's Restaurant (2nd & 4th Sat)

## LADIES' BREAKFAST

*Wednesdays* - MAKATI: Makati Sports Club (2nd Wed.)

*Thursdays* - GREENHILLS: Club Filipino, Greenhills

San Juan (3rd Thurs.)

## *Saturdays*

ALABANG: Ayala Alabang Country Club (2nd Sat.,

BACOLOD: Quan, La Salle Bacolod City (2nd Sat.)

CAGAYAN DE ORO: Tia Nanang, Corales St. (2nd & 3rd Sat.)

CEBU: Ding Qua-Qua Restaurant (1st and 3rd Sat.)

ILOILO: Amigo Terraces Hotel (last Sat.)

LAS PIÑAS: Italia Club 500 (3rd Sat.)

LEGASPI: El Cid Cafe (4th Sat.)

MACTAN: Flormont Hotel (1st Sat.)

PARAÑAQUE: The Village Restaurant (4th Sat.)

QUEZON CITY: Terrace Grill (2nd Sat.)

RIZAL: View Square, Sumulong, Antipolo (1st Sat.)

## JOINT BREAKFAST (7:30 A.M.)

*Wednesdays* - MAKATI: Makati Sports Club (1st Weds.)

*Thursdays* - GREENHILLS: Club Filipino (1st Thurs.)

*Fridays* - MANILA: Racks Restaurant, Malate, Manila

## *Saturdays*

ALABANG: Ayala Alabang Country Club (4th Sat.)

BUTUAN: Echelon Hotel (2nd & 4th Sat.)

CAGAYAN DE ORO: Silver Court, Capt. Vicente Roa St.,

Cogon, Cagayan de Oro City (3rd Sat.)

CAVITE: Patio Encarnacion, Cavite City (3rd Sat.)

DAGUPAN: Celebrity House, Arellano ST. (3rd Sat.)

LAS PIÑAS: Italia Club 500 (1st Sat.)

LEGASPI: Albay Hotel, Legaspi City (2nd Sat.)

MACTAN: Flormont Hotel (2nd Sat.)

PARAÑAQUE: The Village Restaurant, BF (2nd Sat.)

QUEZON CITY: Terrace Grill (4th Sat.)

RIZAL: View Square, Sumulong, Antipolo (3rd Sat.)

SAN FERNANDO: Cafe Rustico, Olongapo-Gapan Rd.



**The 17th BCBP National Anniversary held in Cagayan de Oro was simply outstanding!!!  
Congratulations BCBP- CDO!!!**

# THE BCBP COUNTRY

